

DIENPI, aware of its role and responsibility in the context of relations with the economic-productive and social community of the territory, considers useful for itself, for those who relate with the community, for its workers, as well as for its image on the market, to give evidence and make transparent its commitment to Social Accountability, also known as Social Performance through the adoption of the SOCIAL ACCOUNTABILITY 8000:2014 international standard.

For the achievement of the objectives inherent in this Declaration "Policy for Corporate Responsibility", suitable documents approved by the Direction and managed by in-house SRS are defined.

The management system applied is the reference for the work of all the staff and the partnerships that are necessary for the purposes of the implementation of the business processes.

TARGETS

The management system is aimed at:

1. adopting business practices that share and respect the cultural, ethical and social values of all stakeholders;
2. continuously improving its organization and working conditions, without the possibility of child labour, combating all types of discrimination (by sex, race, age, religion, etc.);
3. ensuring that young employees have the opportunity to attend school, within the limits of working hours per day, according to the standards of the SA 8000, and a safe working environment, also to safeguard their mental and physical health.
4. *Do not use nor favour: corporal punishment, mental or physical coercion, verbal abuse, rude or inhuman treatments toward the internal and external staff;*
5. contributing to the overall improvement of the level of quality and corporate social responsibility through the professional growth and respect for the rights of the staff *including the aspect of salary, for which the organization is committed to follow the indications of the national collective labour contract for the sector;*
6. spreading the culture of social responsibility also to suppliers/contractors and subcontractors;
7. ensuring the protection of confidential information and intellectual property rights of customers;
8. ensuring the impartiality and competence of its operators;
9. encouraging the constructive criticism of own training and improvement at all levels;
10. respecting the environment, health and safety in the workplace and social accountability principles applied within the company.

COMMITMENTS

The organization undertakes to comply with the national laws and any other applicable laws and to respect the international ILO and UN conventions recalled by the SA8000:2014.

To reach these purposes, the Direction makes available the resources necessary for the activities to be undertaken with particular care for the training and education of the personnel on the issues of social accountability.

The Direction has the authority to manage, monitor, evaluate and coordinate the social accountability system, for its continuous improvement, also taking into consideration the evolution of the national and international regulatory framework.

Furthermore, the Senior Management is given the specific authority to ensure that the corporate policy in terms of social responsibility is applied by all in a comprehensive and effective manner.

The Direction shall annually review the application of the Management System for the Corporate Responsibility and review the same Policy of Social Accountability. This is done by the Direction in a systematic manner in the reviews and the information thereof is given in periodic reports by the Management Representative, in the results of the internal and external audits, in reports of non-conformity of processes and services and by any other useful element.

During the System Reviews are also defined, agreed and allocated periodicals objectives to the various business functions, the attainment of which is reported to all workers.

All the staff members are required to participate actively and use the utmost and the most scrupulous diligence in following the prescriptions of the Social Accountability System, contained in the manual, in management procedures and in the documentation of the system.

For this reason, the policy, the manual and every supporting document are communicated and made accessible in a comprehensible form to all personnel, including those who operate in the representation of the company, but also with the implementation of specific training activities.

At the request of the concerned parties, DIENPI undertakes to make publicly available its policy of Corporate Responsibility.

This declaration "policy for Corporate Responsibility", the "Code of Ethics" as well as the annual financial statements SA 8000 ("Corporate financial statements") will be published on the DIENPI S.r.l. website.

Below are the references of C.I.S.E., the certifying body that we have chosen, SAI, the institution that has developed the standard, and SAAS, the entity for the accreditation of certification bodies in the context of SA8000:

CISE -Centro per l'Innovazione e lo Sviluppo Economico

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tel. +39.0543.38214 fax +39.0543.38219
Email: info@lavoroetico.org

SAI - Social Accountability International

15 West 44th Street | New York, NY 10036
Phone: 212-684-414
Fax. 212-684-1515
Email: info@sa-intl.org

SAAS – Social Accountability Accreditation Services 15 West 44th Street, 6th Floor New York, NY 10036 tel:

(212) 391-2106
fax: (212) 684-1515
Email: saas@saasaccreditation.org

Date 10/05/2017

Approved by Direction